

Gender Sensitization Cell

As per UGC direction to constitute an Internal Complaint Committee (ICC) and a Special Cell in our institution to deal with the issues of gender based violence and to conduct gender sensitization programme.

The following faculty members are nominated as the committee for **Internal Complaint Committee (ICC) and a Special Cell :**

1. Dr. M. Senthil Kumar, Professor	Convener
2. Dr. V.N.Indulatha, Professor	Member
3. Mrs. Mufida Begum, Asso. Professor	Member
4. Mrs. Khalida Bhanu, Asst. Professor	Member

Duties and Responsibilities:

- To examine all grievance letters received from the women staff / students regarding the sexual harassment.
- To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.
- To give feedback to the women staff / students concerned / to find solution for their grievances.
- The committee will record such grievances received from the women staff / students, in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff / students for grievance should also be recorded in the register.
- The Committee should find suitable solutions to settle the problems faced by the women staff / students in regard to matters relating to sexual harassment within 10 days' after thorough investigation.